**Progress Against CORPORATE DELIVERY plan 2024-26**

**KEY:**

**- No Progress  - Some Progress  - Complete**

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| Chief Officer | AF |  | Strategic Lead: Leisure at the Heart of Every Community | GR |  | Strategic Lead: Sharing Our Vision | DR |
| Executive Lead: People, Policy and Performance | JB |  | Strategic Lead: Living Your Best Life | VACANT |  | Strategic Lead: Creating a Solid Foundation for Growth | LR |
| Executive Lead: Place, Projects and Programmes | PM |  | Strategic Lead: Protecting our Environment | CK |  | Strategic Lead: Investing in our People and Embracing our Values | IP |



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| **SHARING OUR VISION** | | | | | |
| **Strategic Objective: To create a programme of community engagement activities which includes consultation with our customers and potential customers about existing and future facilities and services and to adopt a positive approach to feedback** | | | | | |
| **Output** | | **Lead** | **Progress** | **Comments** | **Qtr Completed** |
| 1 | Develop and implement a 2 year programme of Customer Exchange activities for members of the community | DR |  | July - Sept  In line with EAC Leisure Review and as part of stakeholder engagement an online survey was carried out to establish feedback on the proposal.  Over 750 people contributed to the survey. Generally people who contributed to the survey were positive about the proposals and commented on the opportunities that they could bring. Many respondents mentioned the Galleon refurbishment and the need to ensure that programmes are accessible and affordable.  Should the transfer of services from EAC and KLCT to EALT take place on the 1st April then a number of Roadshows are planned for April/May 2026. This will be a more detailed exercise consisting of in person sessions and targeted workshops with key stakeholders and partners. There will also be an on-line engagement exercise to supplement the face to face programme.  These will take place at the Galleon and St Joseph’s Leisure Centre, Barony Sports Village, Stewarton Area Centre, Morton Hall and Doon Valley Community Centre and are subject to the proposal being approved. |  |
| 2 | Develop a programme of customer consultation activities aligned to the priorities within the Leisure Facility Strategy | DR |  | April – June  The Cultural Kilmarnock stakeholder engagement sessions were scheduled to take place during Q1, but have been postponed and will now take place in Q2  July - Sept  A stakeholder session was held at the Palace Theatre as part of the planning process for the Cultural Kilmarnock project. It was well attended  Dick Institute - A survey was promoted via social media and via venue staff during September to gain feedback on the Dick Institute and inviting comments from respondents on service improvements.  A total of 55 people completed the survey with the main feedback being in relation to the opening hours, it was stated that the opening times were restrictive, particularly with the venue not being open on Sundays and Mondays. |  |

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| **SHARING OUR VISION** | | | | | |
| **Strategic Objective: To ensure our use of creative marketing-led activities effectively promote our high quality services, maximise customer engagement and make a real difference to how people view East Ayrshire Leisure Trust** | | | | | |
| **Output** | | **Lead** | **Progress** | **Comments** | **Qtr Completed** |
| 3 | Develop and implement a programme of signage and interpretation as outlined in the Leisure Facility Strategy 2022-30 | DR |  | April – June  Timetable of work has been agreed and assigned for development on  Teamwork. New signage and interpretation has been installed at Annanhill Golf Course providing information about the new paths, local history and biodiversity.  July - Sept  A programme of works is being actioned in accordance with our Leisure Facility Strategy and actions assigned through Teamwork.  Signage and interpretation has been installed at Annanhill Golf Course providing information about the new paths, local history and biodiversity. |  |
| 4 | Review all actions within the East Ayrshire Leisure Digital Transformation Action Plan 2021-24 and develop a revised action plan for the period 2024-26 | DR |  | April – June  Outstanding items from 2022-24 have been pulled across into 2024-26 plan and are currently being collated into development actions. Further exploratory meetings with Strategic Leads to be arranged to ensure all service areas’ needs and requirements are being addressed.  July - Sept  A draft action plan for 2024-26 has been developed by the Development Officer: Marketing & Tourism. Further exploratory meetings with the Extended Management Team will ensure all service areas’ needs and requirements are being addressed. |  |
| 5 | Develop, implement and evaluate a Destination Campaign Action Plan for 2024-26 | DR |  | July - Sept  Discussion with VisitScotland and the local tourism forum have taken place. A further review of the Action Plan is required to ensure it ties in with the national vision for the area. Web development will form part of the plan and ideas are currently being considered. Board should probably get to see the Destination Campaign Action Plan – is this one of our organised sessions. |  |

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| **SHARING OUR VISION** | | | | | |
| **Strategic Objective: To integrate our values into all aspects of our business including Review and Development programme, recruitment, training and meetings. To focus on skills, knowledge and experience in the development of our business and to ensure we invest in industry specialist training which is tailored to meet the needs of our programmes** | | | | | |
| **Output** | | **Lead** | **Progress** | **Comments** | **Qtr Completed** |
| 6 | Develop and implement an online learning platform to deliver a range of high quality training designed specifically for the needs of the Trust | DR |  | April – June  EAC have been contacted re options for LearnPro as system has recently been upgraded. Meeting with Learn Pro representative to be arranged to discuss our bespoke requirements.  July - Sept  EAC has been contacted re options for LearnPro as system has recently been upgraded. Meeting with Learn Pro representative to be arranged to discuss our bespoke requirements. |  |
| 7 | Develop and implement a 2 year programme of Staff Exchange events, activities and initiatives | DR |  | April – June  Work underway to carry out Staff Survey with IBP Research. Survey will be live August 24  Working Group has been established to look at Staff Exchange Event 2024 – ‘Wellbeing Wednesday’ on 4th Sept which will encompass many areas of wellbeing and our charity partners SAMH will be in attendance providing guidance and support  As part of our Organisational Growth Communication Plan, Information ‘Roadshows’ are being developed that will be provide staff, customers and stakeholders with an opportunity to offer feedback and views on current services, development proposals and raise any questions/concerns.  Format of Coffee Chats to be revised moving forward  July - Sept  An online staff survey questionnaire was issued to employees and bank workers during August, 316 individuals were invited to take part, 164 employees responded representing a response rate of 52%. An action plan will now be developed to ensure any actions arising from the survey whether at a Corporate level or a Service level are addressed.  Staff were invited to our Wellbeing Wednesday event which was held within Dean Castle Country Park. The event was well attended and staff were given the opportunity to participate in a range of activities from mindfulness, arts & crafts, boxercise, outdoor yoga and much more….. feedback overall was hugely positive.  Staff from Doon Valley Leisure Centre, Dower House, Dean Castle Country Park and Dean Castle joined in our coffee chats during this period. Staff are provided the opportunity to meet with the Executive Management and discuss any development opportunities or concerns they may have in an informal manner. |  |

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| **LEISURE AT THE HEART OF EVERY COMMUNITY** | | | | | |
| **Strategic Objective: To work with community, local authority and private providers to develop a Leisure Facility Strategy that identifies all leisure provision throughout East Ayrshire and maximises the opportunities for our communities to participate in leisure activity** | | | | | |
| **Output** | | **Lead** | **Progress** | **Comments** | **Qtr Completed** |
| 8 | As part of East Ayrshire Council’s project team, develop proposals for Doon Valley Leisure Centre to maximise opportunities that the community campus has for community participation in leisure activities. | GR |  | April – June  The community campus project is not progressing. There will now be a refurbishment of the building including an upgrade to all leisure facilities. The project team have been asked to develop refurbishment proposals for discussion with partners and the community.  July - Sept  A series of programme board meetings have now been set up to discuss the refurbishment plans for the Doon Campus. |  |
| 9 | Secure funding for the upgrade and development of sports pitches as part of the implementation of the sports pitch priorities identified in the Leisure Facility Strategy 2022-2030 | GR |  | April – June  Merlin Park development funding has been secured through EAC, including potential developer contributions towards an enhance car park.  The development of Scott Ellis playing fields has been incorporated into the proposals for the Ayrshire Regional Sport Park  July - Sept  Merlin Park development is scheduled to be complete for September 2025.  Early discussions have started taking place between the SFA and local clubs regarding the demand for sports pitches, particularly in Kilmarnock. |  |

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| **LEISURE AT THE HEART OF EVERY COMMUNITY** | | | | | |
| **Strategic Objective: To work collaboratively with key partners and stakeholders in the development of programmes and activities whilst exploring innovative delivery models which ensure best value for our customers** | | | | | |
| **Output** | | **Lead** | **Progress** | **Comments** | **Qtr Completed** |
| 10 | Develop and implement an action plan for the opening of Galston Town Hall | GR |  |  |  |
| 11 | Introduce, monitor and evaluate a pilot mobile services programme and integrate successes into core services | GR |  |  |  |

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| **LEISURE AT THE HEART OF EVERY COMMUNITY** | | | | | |
| **Strategic Objective: To work with partners to explore funding opportunities for refurbishment and development of leisure facilities** | | | | | |
| **Output** | | **Lead** | **Progress** | **Comments** | **Qtr Completed** |
| 12 | Secure funding for the redevelopment of Darvel Town Hall | GR |  |  |  |
| 13 | Implement improvement plan for Rose Reilly Sports Centre including installation of a studio for fully inclusive exercise, an outdoor pump track, new play area and outdoor fitness space | GR |  | April – June  Innerva has been appointed as the preferred supplier for the new wellbeing studio. A programme timeline is being finalised for the installation and launch of this facility. Part funding has been secured for the development of the pump track and the enhanced outdoor facilities. This will be progressed to tender in quarter 2.  July - Sept  The active wellbeing suite equipment will be installed in January 2025.  The tender for the pump track and outdoor fitness space will be going out to market before by the end of the year |  |

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| **LIVING YOUR BEST LIFE** | | | | | |
| **Strategic Objective: To support the development of sustainable pathways that encourage lifelong participation in leisure activities** | | | | | |
| **Output** | | **Lead** | **Progress** | **Comments** | **Qtr Completed** |
| 14 | Establish a Youth Board in line with the East Ayrshire Leisure Programme Development Strategy 2022-2026 | MC |  | April – June  Following initial meeting, focus has been on ambassadors. Positive discussions around Performing Arts (pathways, educational links), Visual Arts/Museums (young curators) and Sport (youth golf links). Scottish Club Sport (Jenna) – Young People’s panel model to replicate.  July – Sept  Following initial meeting, focus has been on the development of young ambassadors e.g. Performing Arts (pathways, educational links), Visual Arts/Museums (young curators) and Sport (youth golf links).  A funding application for £15K has been submitted to Youth Arts Fund to support the development of a Young Curator programme to reach young people who face barriers to arts opportunities.  Initial meetings arranged with EAYT to discuss a Performing Arts Pathway. |  |

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| **LIVING YOUR BEST LIFE** | | | | |  |
| **Strategic Objective: To contribute to a programme of high profile regional and national events, exhibitions, programmes and projects, that are ambitious and outward facing, whilst maximising the impact on our customers and visitors** | | | | |  |
| **Output** | | **Lead** | **Progress** | **Comments** | **Qtr Completed** |
| 15 | Work with key stakeholders across Ayrshire to develop a regional wide Cultural Strategy | MC |  | April – June  Still in planning stage. Following initial meeting/discussions, tender was advertised for consultant but didn’t attract enough interest.  July – Sept  Still in planning stage. Following initial meeting/discussions, tender was advertised for consultant but didn’t attract enough interest. This will be reviewed for reissue in due course. |  |
| 16 | Develop a funding strategy for the implementation of the Ayrshire Regional Sports Park | MC |  | April – June  Positive meetings/discussions with EAC, Sportscotland and NGB partners. A brief for a consultancy firm has been devised – with the purpose of developing Sports Park plans. Examples of companies to whom this may be of interest e.g. Alliance Leisure, Sports Labs etc. To be submitted to procurement and shortlisting to be carried out.  July – Sept  Positive meetings/discussions with EAC, Sportscotland and NGB partners. A brief for a consultancy firm has been developed and issued for tender. Tenders are scheduled for return in November. |  |
| 17 | Develop a masterplan for Annanhill Golf Course, which includes the development of the clubhouse to enhance participation in female and youth golf | MC |  | April – June  Positive progress with Youth Golf, with development of participation growing, and the AGC due to host the Ayrshire Junior Golf Open on 1st Aug. More inroads to be made with female participation and facilities. Development of clubhouse is not yet in progressed.  Young Golf – Developing partnership with Golphin (using AAA). Public consultation required to understand why females aren’t participating in golf at Annanhill – despite it being a popular pass-time in Ayrshire region. Possibly due to social aspect – lack of café/coffee & cake culture to tie in with Golf. Use of floor space for other activities e.g. Yoga, Pilates, Baby Sensory etc. Youth season tickets is18.5% of total ticket sales.  July – Sept  Positive progress with Youth Golf, with participation growing, and the AGC hosting the Ayrshire Junior Golf Open on 1st Aug.  Young Golf – Developing partnership with Golphin (using AAA). Public consultation required to understand why females aren’t participating in golf at Annanhill – despite it being a popular pass-time in Ayrshire region. Youth season tickets is18.5% of total ticket sales. |  |
| 18 | Review the opportunities for 2024/26 within the East Ayrshire Leisure Programme Development Strategy 2022-2026 and develop and implement a 2 year programme of hallmark and regional events | MC |  | April – June  Developed Event Plan for 2024 – 25, and firming up regular/expected events. Require further analysis on financial sustainability of the events. Currently, large events planned for May (Fest), Aug/Sep (Tastes), October (Killieween), Nov- Dec (Big Top Panto), Dec (Town Centre), Dec (Starry Nights), Jan (Big Top Live). Running/Sports events continue to be successful and grow, not yet developed effective model for 24 hour/large scale event – would like to consider Triathlon/Relay model to coincide with Infinity Loop. Calendar of Sports events. Monthly play/children’s activities around all venues e.g. inflatable, archery, zorbing, cricket etc.  Mayfest was a success in terms of attracting some good publicity and a model to grow from. The Castle Courtyard and DCCP, hosted the EAC Awards on Friday 17th May, ‘Live @ ... The Dean’ on the Saturday, and Tastes of Ayrshire on Sunday 19th May.  A proposed Whisky festival day has been rescheduled to Aug/Sep 2025 – based on feedback from whisky companies re the busy calendar and lead in time.  July – Sept  Developed Event Plan for 2024 – 25, and firming up regular/expected events. Require further analysis on financial sustainability of the events. Currently, large events planned for May (Fest), Aug/Sep (Tastes), October (Killieween), Nov- Dec (Big Top Panto), Dec (Town Centre), Dec (Starry Nights), Jan (Big Top Live). Running/Sports events continue to be successful and grow  A proposed Whisky festival day has been rescheduled to Aug/Sep 2025 – based on feedback from whisky companies re the busy calendar and lead in time.  Acts booked and confirmed for January 2025 Live @ Big Top event  Temporary exhibition programme fully programmed up until summer 2026 for main exhibitions at Dick Institute and Baird Institute. |  |
| 19 | Implement redevelopment project at Burns House Museum as part of the Mauchline CARS project | MC |  | April – June  External works have been developed through the Mauchline CARS project and have received outline planning consent. An expression of interest has been submitted to NHLF for internal improvements including interpretation and signage.  July – Sept  External works have been developed through the Mauchline CARS project and have received outline planning consent. An expression of interest has been submitted to NHLF for internal improvements including interpretation and signage.  Application for funding is due for completion/submission in Q3. |  |
| 20 | Develop an interpretation plan that provides enhance public access to the Dean Castle | MC |  | July – Sept  Label interpretation – complete.  Medieval Makeover Version 1 is on Futuremuseum. V2 sent back for feedback from game developer (Inspire). Links to collections and artefacts shared with Inspire.  Monthly tours up and running. School bookings and Museum workshops up and running. |  |
| 21 | Develop and implement Cultural Kilmarnock | MC |  | April – June  Grand Hall and Palace Theatre have been closed, and now emptied. Contractors to start in Autumn 2024. Cost analysis of project still ongoing.  July – Sept  Grand Hall and Palace Theatre have been closed and now emptied. Invasive structural surveys are now ongoing with contractors anticipated to start late 2024. |  |

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| **LIVING YOUR BEST LIFE** | | | | | |
| **Strategic Objective: To develop activities and services that contribute to the Scottish Government’s aspirations for ‘A Healthy and Active Nation’ and ‘A Creative, Open and Connected Nation’ and to ensure that East Ayrshire Leisure is at the heart of future trends and initiatives** | | | | | |
| **Output** | | **Lead** | **Progress** | **Comments** | **Qtr Completed** |
| 22 | Implement a campaign to promote the new Futuremsueum.com platform and add community based collections to the website | MC |  | April – June  Positive progress with Futuremuseum site. Marketing/promo campaign is required. Unable to report due to technical difficulties with origins of site.  July – Sept  Positive progress with Futuremuseum site. In snagging stage – migration has left blurry images and incomplete data,  Google Analytics reporting required to assess and drive numbers. |  |
| 23 | Develop a funding strategy for the creation of an ‘open store’ museum | MC |  | April – June  In planning stages  July – Sept  Collection Care Action Plan in place. Proposals are being developed to enable greater public access to the collections. |  |
| 24 | Maintain accreditation for our museums by reviewing the Collection Procedural Manual in line with the Collection Development Strategy 2022-30 and Collection Agreement and submitting an application to Museum Galleries Scotland | MC |  | April – June  Reviewed accreditation requirements and working with other external partners to ensure these are achieved within required timescales.  July – Sept  Accreditation application has been submitted |  |
| 25 | Develop an action plan for the completion of the digitisation of the entire museum collection onto Axiell Collection Management System | MC |  | April – June  Ongoing process as part of Collection Care Management Action Plan.  July – Sept  Ongoing process as part of Collection Care Management Action Plan. Plan of action with deadlines is being developed. |  |
| 26 | Implement, monitor and evaluate the actions outlined in the East Ayrshire Leisure Sporting Pathways Action Plan 2023-26 | MC |  | April – June  Built on uptake of Run Jump and Throw across sites. Improved ASN engagement and programmes. Working towards junior athletics pathway with partners. Aim to introduce regular and seasonal running/triathlon events across EAL estate. Continue to recruit and build on Golf programme/pathway. Improvements made to AGC has attracted larger regional events. Gymnastics continues to prove challenging due to lack of coaches and engagement with NGB. Investigating development of Junior Club pathway in Athletics. Within Gymnastics there is a plan to develop Gymnastics School/Club with activators and Lead Coaches, to help develop programme.  July – Sept  Built on uptake of Run Jump and Throw across sites. Improved ASN engagement and programmes. Working towards junior athletics pathway with partners. Aim to introduce regular and seasonal running/triathlon events across EAL estate. Continue to recruit and build on Golf programme/pathway. Improvements made to AGC has attracted larger regional events. Investigating development of Junior Club pathway in Athletics. Within Gymnastics there is a plan to develop Gymnastics School/Club with activators and Lead Coaches, to help develop programme.  Developing staffing model for coaching network. |  |

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| **INVESTING IN OUR PEOPLE & EMBRACING OUR VALUES** | | | | | |
| **Strategic Objective: To develop and embed our People Strategy so that employees at all levels, alongside our customers, partners and communities, are engaged and can contribute to the business.** | | | | | |
| **Output** | | **Lead** | **Progress** | **Comments** | **Qtr Completed** |
| 27 | Develop, implement, monitor and evaluate a People Strategy | IP |  |  |  |

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| **INVESTING IN OUR PEOPLE & EMBRACING OUR VALUES** | | | | | |
| **Strategic Objective: To offer work placements, volunteering and apprenticeships** | | | | | |
| **Output** | | **Lead** | **Progress** | **Comments** | **Qtr Completed** |
| 28 | Identify and implement opportunities for Foundation Apprenticeships | IP |  | July – Sept  A student previously on placement within Hospitality gained valuable knowledge and experience allowing them to secure employment within the Trust. |  |
| 29 | Identify and implement opportunities for Modern Apprenticeships | IP |  | April – June  Research has been carried out to determine where the Trust could provide MA opportunities and where these would sit within each of our strategic themes. Benchmarking with EAC and other local authorities on payscales has been carried out.  July – Sept  Research has been carried out to identify MA opportunities within the Trust. Benchmarking with EAC and other local authorities to determine a pay structure has been carried out. |  |
| 30 | Identify and implement opportunities for Graduate Apprenticeships | IP |  |  |  |

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| **INVESTING IN OUR PEOPLE & EMBRACING OUR VALUES** | | | | | |
| **Strategic Objective: To review and continually improve and enhance our systems and processes to ensure that they are effective and appropriate in the transformation of our business** | | | | | |
| **Output** | | **Lead** | **Progress** | **Comments** | **Qtr Completed** |
| 31 | Implement, Monitor and Evaluate Leisure Management Systems | IP |  | April – June  Go Live Date 12th June – rollout is ongoing with a key focus on online sign up/invoicing/APP launch  July – Sept  With the system going live on the 12th June a key focus continues on online sign up/invoicing/APP launch.  Recent compliance checks and mandatory training have been completed to enable us to continue to be a BACS approved organisation enabling online sign up.  While customer invoices are being issued from the system further development and monitoring of this process continues.  To ensure that we continue to maximise functions within the system and continue to develop our staff we have procured the Legend Training Environment. This provides opportunities for the system to be viewed and tested prior to going live. |  |
| 32 | Implement, Monitor and Evaluate Leisure Ticketing Systems | IP |  | April – June  Go Live Date 1st May – monitoring and evaluation is on-going  July – Sept  With the system going live on the 1st May monitoring and evaluation is on-going.  The Ticketing System has supported the introduction of the Community Programming within the Cultural Hubs, ticket sales have been available online to maximise sales opportunities.    As we continue to develop the system we take a proactive approach to customer and staff feedback. |  |
| 33 | Review and identify various payment methods available to the Trust which will enhance customer service | IP |  | April – June  Work is underway and is being prioritised in line with the Leisure Facility Strategy  July – Sept  Work is underway and is prioritised in line with the Leisure Facility Strategy with 13 Trust venues being installed with VeriFone devices which are integrated with Legend.  Mobile devices for our hospitality service have been rolled out with additional devices procured for large scale events.  All new devices support sim and Wi-Fi coverage. |  |
| 34 | Explore opportunities to enhance the existing commitment reporting system | IP |  |  |  |

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| **CREATING A SOLID FOUNDATION FOR GROWTH** | | | | | |
| **Strategic Objective: To develop a collaborative approach with relevant partners to explore wider opportunities that fit within the Trust’s vision and values and to explore opportunities to share resources across all our services internally and with key stakeholders** | | | | | |
| **Output** | | **Lead** | **Progress** | **Comments** | **Qtr Completed** |
| 35 | Develop, implement, monitor and evaluate identified actions outlined within the East Ayrshire Leisure Growth Plan | LR |  | April – June  Updated Growth Plan approved by Board, actions identified and Working Groups established.  July – Sept  Updated Growth Plan approved by Board, actions identified and Working Groups established. |  |

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| **CREATING A SOLID FOUNDATION FOR GROWTH** | | | | | |
| **Strategic Objective: To maximise the return from commercial opportunities, especially around retail, hospitality and membership packages, so that we are in a position to fulfil our charitable obligations and become a sustainable organisation** | | | | | |
| **Output** | | **Lead** | **Progress** | **Comments** | **Qtr Completed** |
| 36 | Expand the membership packages to include opportunities across all service areas | LR |  | July – Sept  Working Group has been established to review current memberships offer across all services & develop a comprehensive range of membership packages – implementation scheduled for April 2026. |  |
| 37 | Introduce a hospitality offer to support large scale events and programmes at identified venues as outlined in the Leisure Facility Strategy | LR |  | April – June  Hospitality offer is being adapted to suit events in conjunction with Event Programme.  July – Sept  Hospitality offer is being adapted to suit events in conjunction with Event Programme. |  |
| 38 | Develop and implement a retail plan, which includes on-line and venue sales | LR |  |  |  |
| 39 | Prepare a Business Plan for the development of a Trading Arm | LR |  | April – June  Working Group has been established and Azets have been commissioned to carry out some advisory work around VAT/Tax implications  July – Sept  Working Group has been established and Azets were commissioned to carry out some advisory work around VAT/Tax implications.  Report has been received and implications are being reviewed to determine business plan and next steps. |  |

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| **PROTECTING OUR ENVIRONMENT** | | | | | |
| **Strategic Objective: To prepare and adopt a Climate Change Declaration on an annual basis which audits our carbon footprint and outlines priorities for carbon reduction** | | | | | |
| **Output** | | **Lead** | **Progress** | **Comments** | **Qtr Completed** |
| 40 | Implement, monitor and evaluate the East Ayrshire Leisure Net Zero Action Plan 2024-26 | CK |  | April – June  Internal recycling bins being delivered, external bins being reviewed. Carbon Literacy training course approved and being rolled out.  July – Sept  Internal recycling bins in operation, external bins being reviewed. Carbon Literacy training course approved and being rolled out. |  |

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| **PROTECTING OUR ENVIRONMENT** | | | | | |
| **Strategic Objective: To adopt the principles of Visit Scotland’s Green Tourism Business Scheme to reduce the environment impact of our business** | | | | | |
| **Output** | | **Lead** | **Progress** | **Comments** | **Qtr Completed** |
| 41 | Develop a funding strategy for further upgrades to Dean Castle Country Park’s outdoor toilets and car park to include LED lighting and EV charging points | CK |  | April – June  WPI issued and working with EAC for confirmed costs and timescales for upgrading the outdoor toilets  July – Sept  WPI issued and working with EAC for confirmed costs and timescales for upgrading the outdoor toilets |  |
| 42 | Develop a funding strategy to enhance adventure and informal play at Dean Castle Country Park | CK |  | April – June  Including as part of the Urban Croft proposal  July – Sept  Including as part of the Urban Croft proposal |  |
| 43 | Develop an Urban Croft proposal, including funding strategy that focuses on Assloss Walled Garden, Assloss Stables, Assloss Car Park and the paddocks at Dean Castle Country Park | CK |  | April – June  Consultancy company appointed, customer survey complete and report being complied  July – Sept  Consultancy company appointed, customer survey complete and report now in draft format |  |

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| **PROTECTING OUR ENVIRONMENT** | | | | | |
| **Strategic Objective: To implement a Sustainable Transport Strategy which encourages active travel in all our operations and with our staff and customers** | | | | | |
| **Output** | | **Lead** | **Progress** | **Comments** | **Qtr Completed** |
| 44 | As part of the Ayrshire Roads Alliance led project team implementation of the Kilmarnock Green Infinity Loop, particularly as it goes through Dean Castle Country Park, Ayrshire Athletics Arena, Scott Ellis Playing Fields and Annanhill Golf Course | CK |  | April – June  Route Agreed  July – Sept  Route Agreed |  |
| 45 | Update the accessibility audit and associated action plan of the River Ayr Way and develop a funding strategy to carry out improvement works to tie in with the 20th anniversary celebrations | CK |  | April – June  Accessibility Audit underway and working with Ayrshire Roads Alliance in relation to bridges on the route  July – Sept  Accessibility Audit underway and working with Ayrshire Roads Alliance in relation to bridges on the route |  |
| 46 | Develop a funding strategy to upgrade and install additional electrical supply to Annanhill Golf Course to allow the move from diesel to electric golf carts | CK |  | April – June  Meeting scheduled to consider electric Golf carts  July – Sept  Meeting held onsite to consider electric Golf carts |  |