

## **PERFORMANCE AND AUDIT SUB-COMMITTEE**

### **MINUTES OF MEETING HELD ON TUESDAY 11 NOVEMBER 2025 AT 1630 HOURS IN THE WALLACE CHAMBERS, JOHN DICKIE STREET, KILMARNOCK**

**PRESENT:** Independent Trustees Jim Roberts and Andy Wilson; and Councillor Linda Mabon, Trustee

**ATTENDING:** Anneke Freel, Chief Officer; Jackie Biggart, Director: Centralised Services; Paul Mathieson, Director: Commercial Activities; and Suzanne Clark, Director: Community Activities; all East Ayrshire Leisure Trust

**CHAIR:** Independent Trustee, Jim Roberts.

### **APOLOGIES**

1. Councillor Graham Boyd, Trustee; and Lorraine Russell, Strategic Lead: Financial Management

### **DECLARATIONS OF INTEREST**

2. N/A

### **MINUTES OF PREVIOUS MEETING**

3. Were submitted and approved as a correct record of the Minutes from the meeting of the Performance and Audit Sub-Committee held on 19 August 2025 (circulated).

### **PERFORMANCE REPORT JULY - SEPTEMBER 2025 (Q2)**

4. There was submitted a report dated 29 October 2025 (circulated) by the Chief Officer, which provided details of the Trust's performance for the period July - September 2025, the second quarter of the 2025/26 financial year. Given the transfer of additional services and the extensive remodelling exercise, the reporting framework now consists of: a quarterly performance update from the Chief Officer; an Executive Management Priority Action Plan update and a Financial report.

During discussion on the report, the following was noted:

- Attendance figures across Trust venues were 366,572 which is a decrease of 27% compared to the same period in 2024/25. This is mainly due to the closure of the Burns House Museum and a significant reduction in Futuremuseum and museum enquiries.
- Booking System glitches recording inflated figures for 2024/25 have been identified and rectified. Qtr 2 figures are now more in line with the same period in 2023/24.
- An increase in attendance figures by 20% was recorded at Crosshouse Library due to the change in opening hours.
- Children's engagement is on par to have achieved its overall result for the target date of 2030. KPI's linked to Vibrant Communities and the Galleon will be reviewed as part of the performance monitoring framework.
- Priority Action Plan: Doon Valley Leisure Centre – pool closure scheduled, works required to future proof building. Works scheduled for summer 2026. Burns House

Museum – additional works have been scheduled. Memberships – working group established to review membership requirements and compatibility.

- At 30 September 2025, the Trust was sitting at a breakeven financial position.
- The Chief Officer advised that a line by line budget review has been undertaken, and we are satisfied the Trust is in a good financial position and don't anticipate this will change.
- Councillor Mabon added that the Trust ensures groups are made aware of the benefits of being linked to the Sports Council, this will be done through remodelling Community Pathways.

It was agreed:

- (i) to approve the East Ayrshire Leisure Performs Report for the period July – September 2025; and
- (ii) to otherwise note the content of this report.

### **ANY OTHER COMPETENT BUSINESS**

5. The Hospitality service is performing really well, service will be expanding and will include a review of opening hours across various sites.

Chief Officer asked if a Trustee would consider sitting on the Community Planning Partnership Group on behalf of the Trust.

### **DATE OF NEXT MEETING**

6. East Ayrshire Leisure Board of Trustees – 11 December 2025  
Performance & Audit Sub-Committee – 10 February 2026

The meeting terminated at 1715 hours.